

Grzędówka, 21th of February 2024 r.

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

**Dear Secretary-General,**

I am pleased to confirm that Vivenge supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we once again express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. We did have a short absence due to Personnel change in the company, but now this position is covered. Vivenge want's to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Vivenge will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

  
Katarzyna Rudnicka  
CEO & Co-owner

IMPLEMENTING THE FUTURE

9<sup>th</sup> June 2015, Siedlce

**H.E. Ban Ki-moon  
Secretary General  
United Nations  
New York, NY 10017  
USA**

Dear Mr. Secretary-General,

I am pleased to confirm that Vivenge supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we once again express our intent to implement those principle. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development of the Unite Nations, particularly the Sustainable Development Goals. Vivenge will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore we would like to explain the delay in submitting our last COP. Please be informed that our COP preparation was interrupted by a change of seat, which required increased efforts by all our employees, and involved operational as well as administrative complications. Having completed the relocation, I am pleased to inform that we have successfully finalised last year's COP, which you can find attached. We also commit to report on progress again, within one year of rejoining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- a statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact;
- a description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption);
- a measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

  
Katarzyna Rudnicka  
CEO / Co-owner